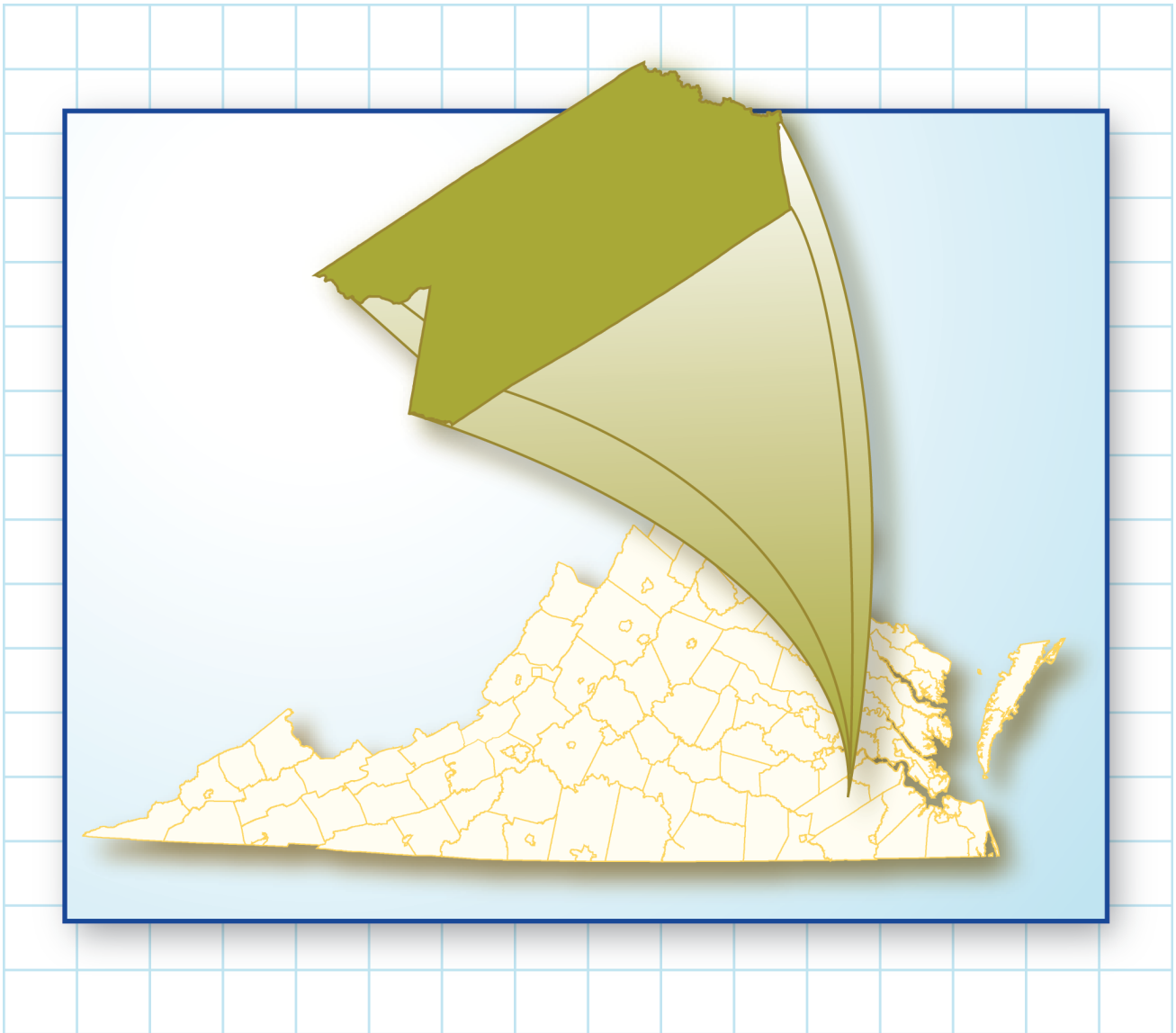


Virginia

COMMUNITY PROFILE

Sussex County



Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219

Tel: (804) 786-8223 • www.VirginiaLMI.com

Last updated: 5/6/2015 1:50:00 AM

Table of Contents

I. Introduction	4
II. Demographic Profile	5
Population by Age Cohort	6
Population by Race/Ethnicity	7
Population by Gender	7
Population Change	8
Population Projections by Age and Gender	9
Population Projections by Race/Ethnicity	9
English Language Skills	10
Commuting Patterns	10
<i>In-Commuting</i>	11
<i>Out-Commuting</i>	11
III. Economic Profile	12
Unemployment Rates	13
Characteristics of the Insured Unemployed	15
Unemployment Insurance Payments	18
Employers by Size of Establishment	20
Employment by Size of Establishment	20
50 Largest Employers	21
Employment by Industry	22
New Startup Firms	23
New Hires by Industry	24

Turnover by Industry	25
Average Weekly Wage by Industry	26
Age of Workers by Industry	27
Industry Employment and Projections	28
Occupation Employment and Projections	30
Growth Occupations	32
Declining Occupations	33
Consumer Price Index (CPI)	34
Local Option Sales Tax	35
IV. Education Profile	37
Educational Attainment	38
Educational Attainment by Age	39
Educational Attainment by Gender	40
Educational Attainment by Race/Ethnicity	41
Graduate Data Trends	42
Training Providers	43

I. Introduction

This report provides a community profile of Sussex County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Sussex County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

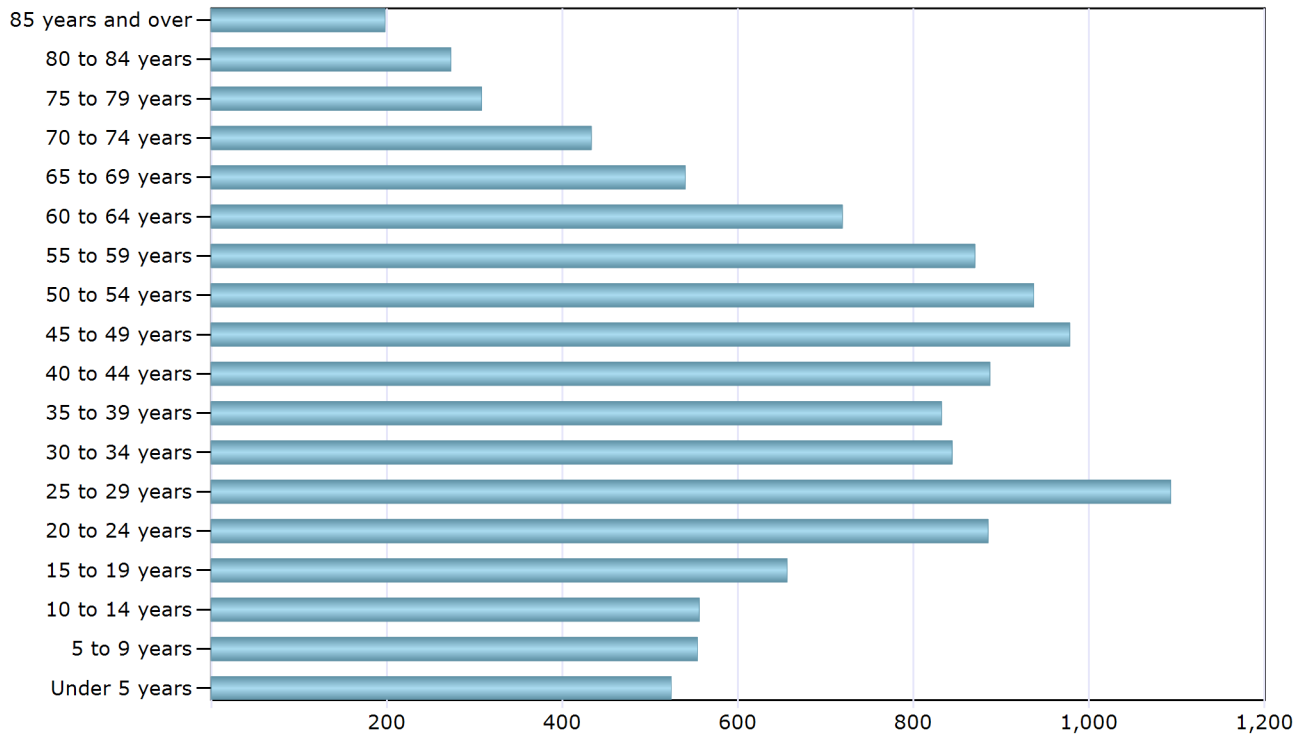
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Sussex County	Virginia	United States
Under 5 years	524	509,625	20,201,362
5 to 9 years	554	511,849	20,348,657
10 to 14 years	556	511,246	20,677,194
15 to 19 years	656	550,965	22,040,343
20 to 24 years	885	572,091	21,585,999
25 to 29 years	1,093	564,342	21,101,849
30 to 34 years	844	526,077	19,962,099
35 to 39 years	832	540,063	20,179,642
40 to 44 years	887	568,865	20,890,964
45 to 49 years	978	621,155	22,708,591
50 to 54 years	937	592,845	22,298,125
55 to 59 years	870	512,595	19,664,805
60 to 64 years	719	442,369	16,817,924
65 to 69 years	540	320,302	12,435,263
70 to 74 years	433	229,502	9,278,166
75 to 79 years	308	173,929	7,317,795
80 to 84 years	273	130,801	5,743,327
85 years and over	198	122,403	5,493,433
	12,087	8,001,024	308,745,538

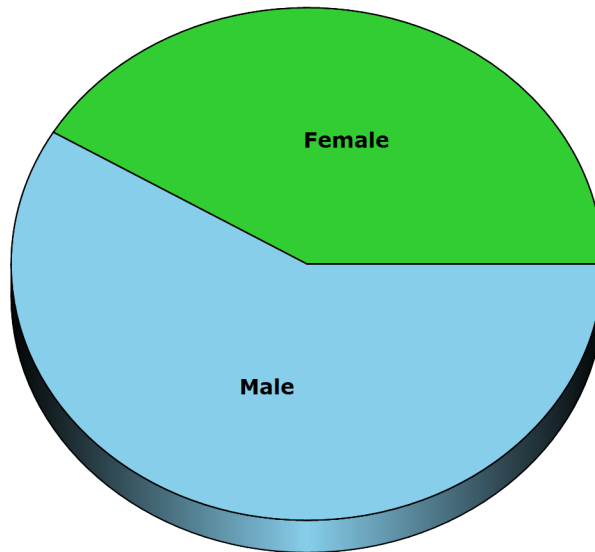
Source: 2010 Census.

Population by Race/Ethnicity

	Sussex County	Virginia	United States
Total			
Total Population	12,087	8,001,024	308,745,538
Race			
White	4,747	5,486,852	223,553,265
Black or African American	7,023	1,551,399	38,929,319
American Indian or Alaska Native	23	29,225	2,932,248
Asian	48	439,890	14,674,252
Native Hawaiian/Pacific Islander		5,980	540,013
Other	154	254,278	19,107,368
Multiple Races	92	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	11,819	7,369,199	258,267,944
Hispanic or Latino (of any race)	268	631,825	50,477,594

Source: 2010 Census.

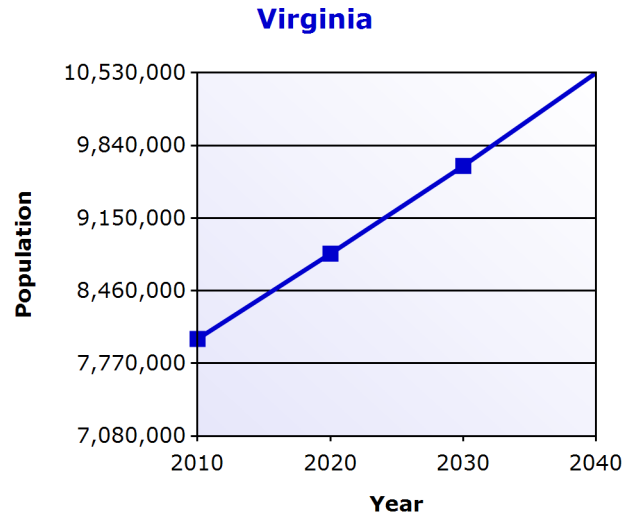
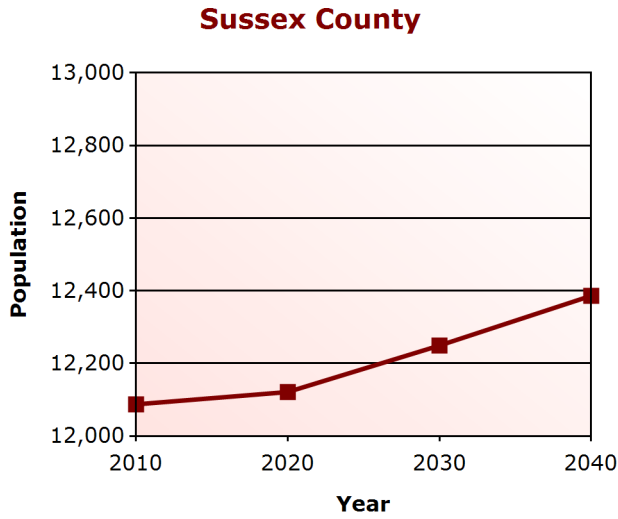
Population by Gender



	Sussex County	Virginia	United States
Male	7,083	3,925,983	151,781,326
Female	5,004	4,075,041	156,964,212
	12,087	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Sussex County	(% change)	Virginia	(% change)
2000	12,504		7,079,030	
2010	12,087	-3.33 %	8,001,024	13.02 %
2020	12,121	0.28 %	8,811,512	10.13 %
2030	12,249	1.06 %	9,645,281	9.46 %
2040	12,386	1.12 %	10,530,229	9.17 %

Source: U.S. Census Bureau, Virginia Employment Commission.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	252	256	230	233	211	214
5 to 9 years	295	293	290	288	261	260
10 to 14 years	228	254	229	255	215	239
15 to 19 years	222	273	244	300	246	303
20 to 24 years	183	456	165	409	170	423
25 to 29 years	217	695	169	543	192	614
30 to 34 years	243	729	182	545	168	504
35 to 39 years	395	804	341	694	274	558
40 to 44 years	355	534	423	637	326	491
45 to 49 years	319	507	476	756	424	673
50 to 54 years	370	494	384	513	471	630
55 to 59 years	419	479	367	419	563	643
60 to 64 years	423	422	404	403	432	431
65 to 69 years	352	344	376	368	339	331
70 to 74 years	310	212	377	258	371	254
75 to 79 years	187	162	249	216	274	238
80 to 84 years	156	79	194	99	243	124
85 years and over	140	65	147	69	187	87
	5,066	7,058	5,247	7,005	5,367	7,017
	12,124		12,252		12,384	

Source: Virginia Employment Commission.

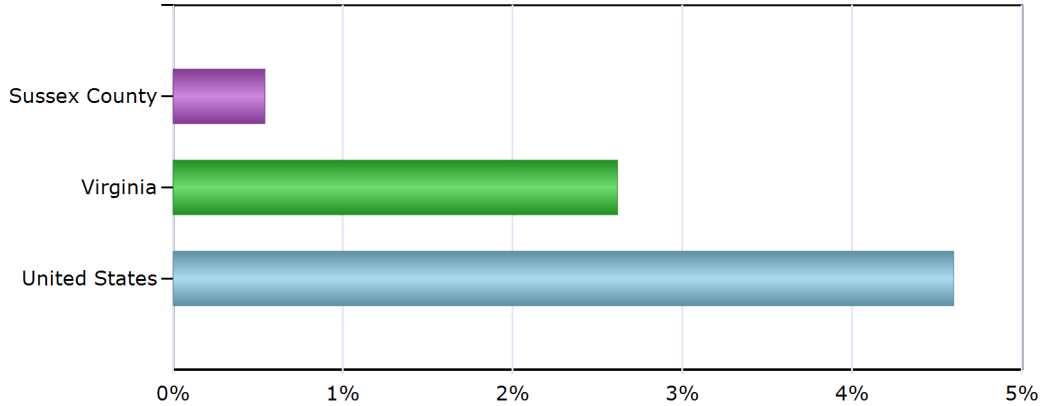
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	12,121	12,249	12,386
Race			
White	4,562	4,410	4,244
Black or African American	7,096	7,104	7,004
Asian	70	111	170
Other	394	624	968
Ethnicity			
Not Hispanic or Latino (of any race)	11,655	11,441	11,074
Hispanic or Latino (of any race)	466	808	1,312

Source: Virginia Employment Commission.

English Language Skills

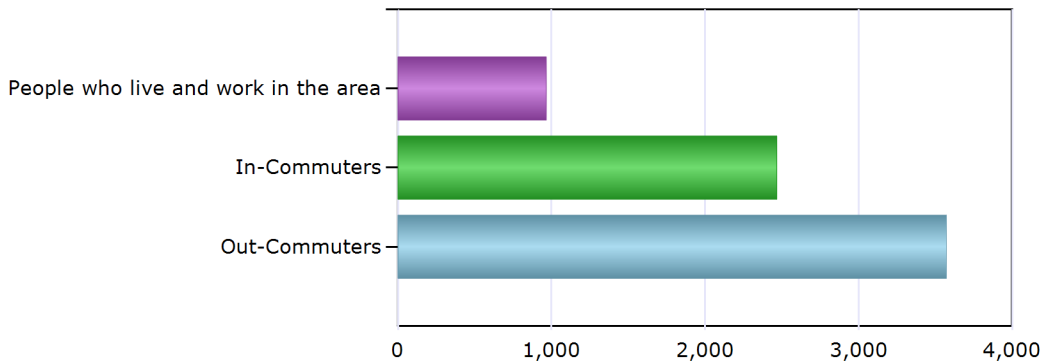
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Sussex County	11,487	62	0.54%
Virginia	7,590,865	198,700	2.62%
United States	291,484,482	13,402,711	4.60%

Source: U.S. Census Bureau
American Community Survey, 2009-2013.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	965
In-Commuters	2,467
Out-Commuters	3,572
Net In-Commuters (In-Commuters minus Out-Commuters)	-1,105

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2011.

Top 10 Places Residents are Commuting To

Area	Workers
Chesterfield County, VA	468
Henrico County, VA	249
Petersburg city, VA	246
Richmond city, VA	212
Emporia city, VA	201
Prince George County, VA	181
Greensville County, VA	161
Dinwiddie County, VA	111
Newport News city, VA	104
Chesapeake city, VA	92

Top 10 Places Workers are Commuting From

Area	Workers
Southampton County, VA	250
Prince George County, VA	196
Dinwiddie County, VA	188
Chesterfield County, VA	174
Petersburg city, VA	169
Surry County, VA	164
Greensville County, VA	104
Brunswick County, VA	96
Emporia city, VA	85
Franklin city, VA	80

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2011.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Sussex County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

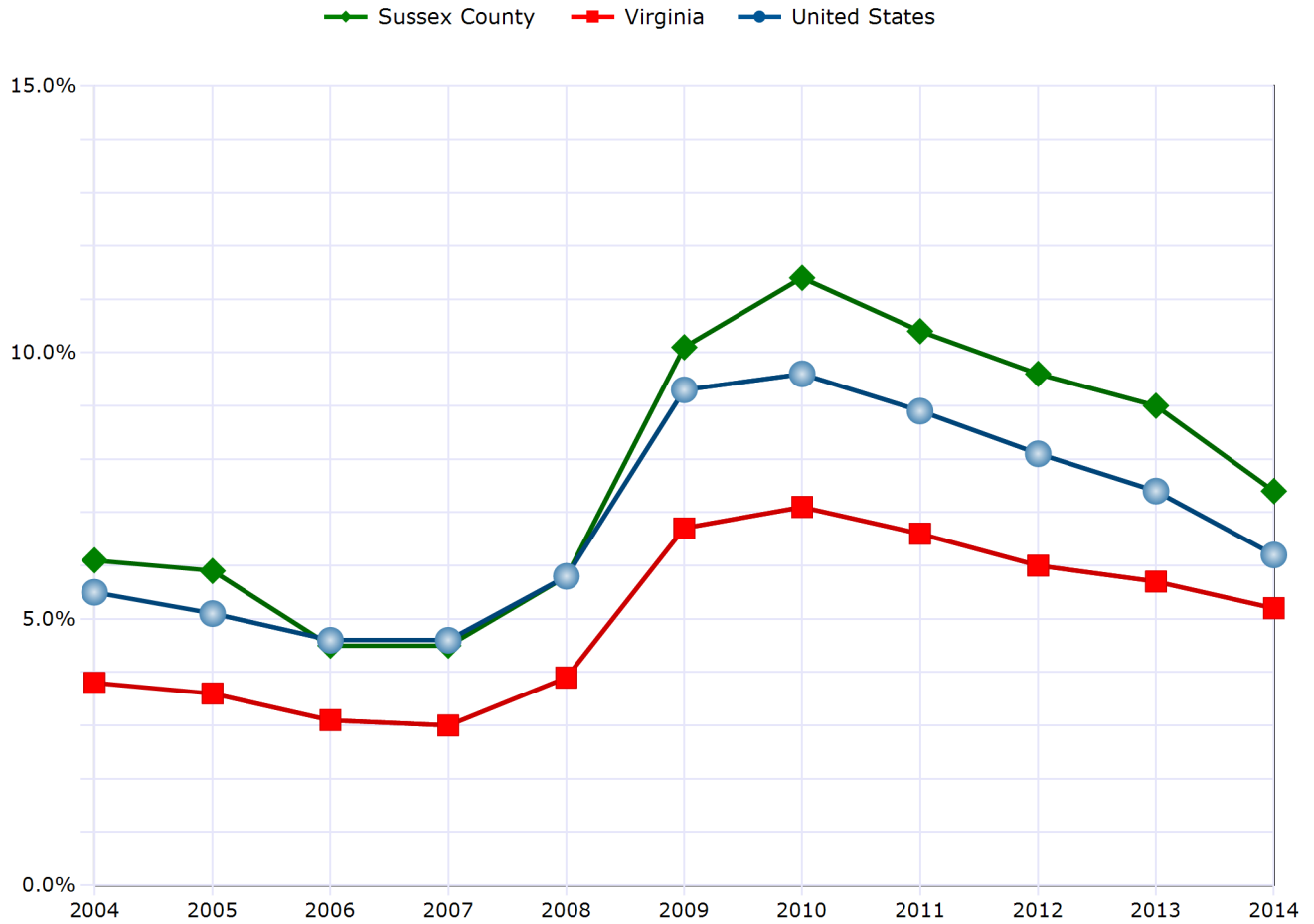
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

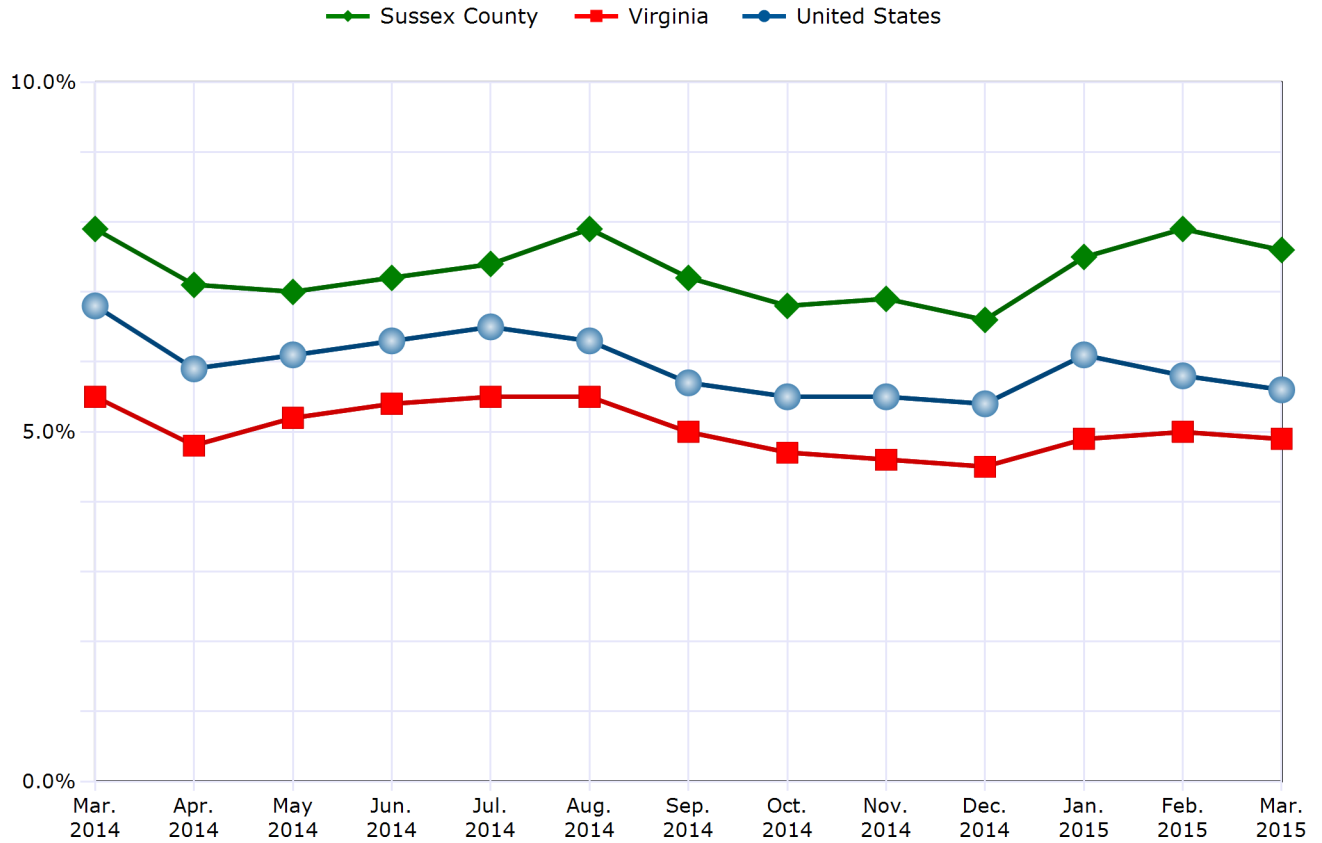


	Sussex County	Virginia	United States
2004	6.1%	3.8%	5.5%
2005	5.9%	3.6%	5.1%
2006	4.5%	3.1%	4.6%
2007	4.5%	3.0%	4.6%
2008	5.8%	3.9%	5.8%
2009	10.1%	6.7%	9.3%
2010	11.4%	7.1%	9.6%
2011	10.4%	6.6%	8.9%
2012	9.6%	6.0%	8.1%
2013	9.0%	5.7%	7.4%
2014	7.4%	5.2%	6.2%

Source: Virginia Employment Commission, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



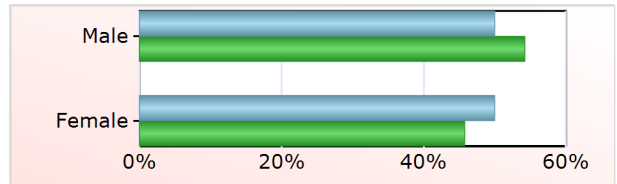
	Sussex County	Virginia	United States
Mar. 2014	7.9%	5.5%	6.8%
Apr. 2014	7.1%	4.8%	5.9%
May 2014	7.0%	5.2%	6.1%
Jun. 2014	7.2%	5.4%	6.3%
Jul. 2014	7.4%	5.5%	6.5%
Aug. 2014	7.9%	5.5%	6.3%
Sep. 2014	7.2%	5.0%	5.7%
Oct. 2014	6.8%	4.7%	5.5%
Nov. 2014	6.9%	4.6%	5.5%
Dec. 2014	6.6%	4.5%	5.4%
Jan. 2015	7.5%	4.9%	6.1%
Feb. 2015	7.9%	5.0%	5.8%
Mar. 2015	7.6%	4.9%	5.6%

Source: Virginia Employment Commission, Local Area Unemployment Statistics.

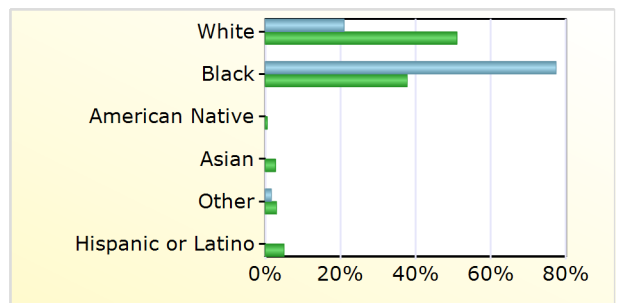
Characteristics of the Insured Unemployed

- Sussex County - (62 claimants)
- Virginia - (32,926 claimants)

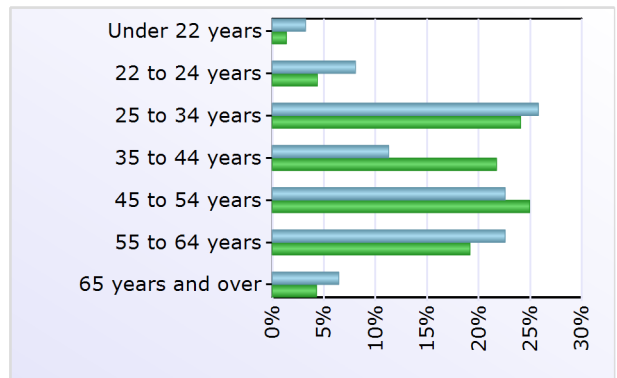
Gender	Sussex County	Virginia
Male	31	17,858
Female	31	15,068
Unspecified		



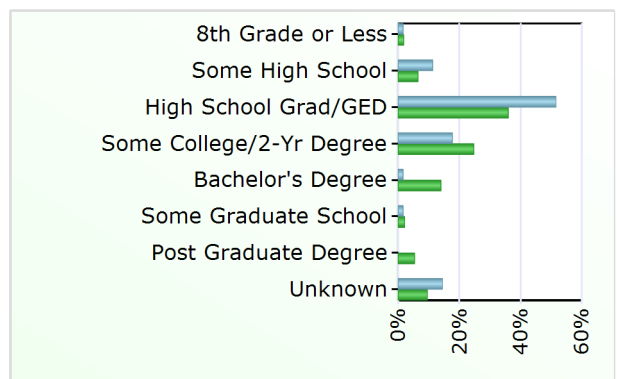
Race	Sussex County	Virginia
White	13	16,798
Black	48	12,441
American Native		167
Asian		896
Other	1	984
Hispanic or Latino		1,640



Age	Sussex County	Virginia
Under 22 years	2	450
22 to 24 years	5	1,443
25 to 34 years	16	7,929
35 to 44 years	7	7,161
45 to 54 years	14	8,217
55 to 64 years	14	6,314
65 years and over	4	1,412
Unknown		



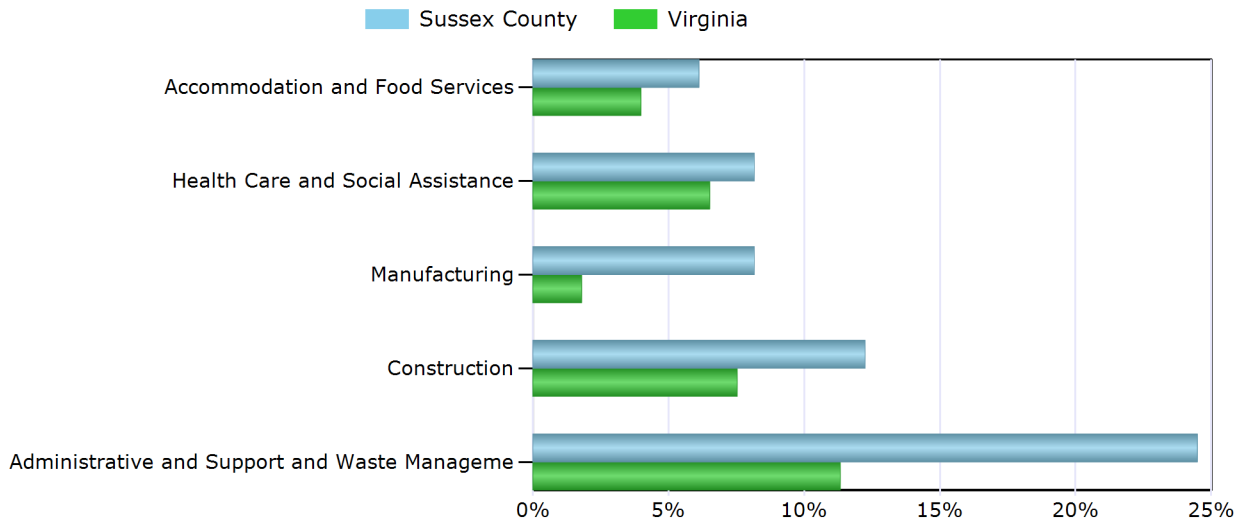
Education	Sussex County	Virginia
8th Grade or Less	1	588
Some High School	7	2,133
High School Grad/GED	32	11,849
Some College/2-Yr Degree	11	8,151
Bachelor's Degree	1	4,602
Some Graduate School	1	703
Post Graduate Degree		1,766
Unknown	9	3,134



Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, April 2015.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Sussex County
(excludes unclassified)

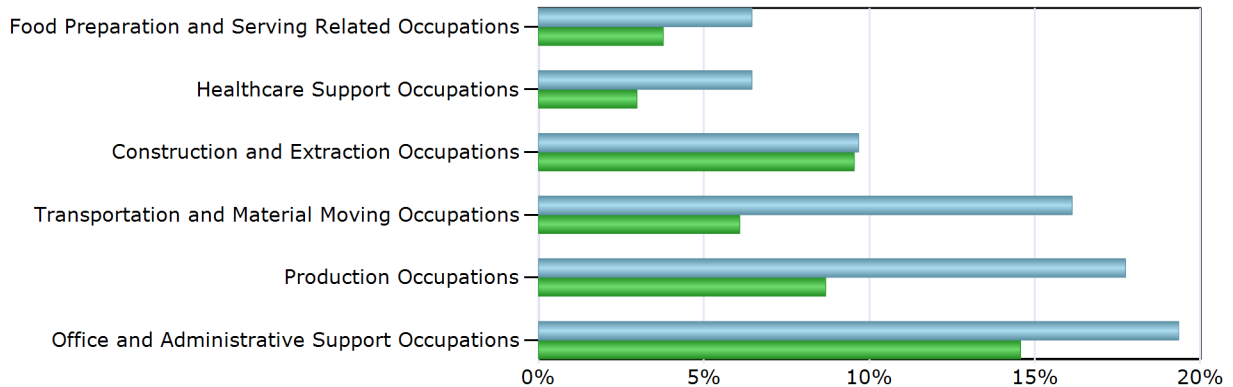


Industry	Sussex County	Virginia
Agriculture, Forestry, Fishing and Hunting		79
Mining, Quarrying, and Oil and Gas Extraction		198
Utilities		15
Construction	6	2,260
Manufacturing	4	539
Wholesale Trade		686
Retail Trade	2	1,168
Transportation and Warehousing	1	585
Information		448
Finance and Insurance		674
Real Estate and Rental and Leasing		356
Professional, Scientific, and Technical Servi	1	1,872
Management of Companies and Enterprises		112
Administrative and Support and Waste Manageme	12	3,401
Educational Services	1	189
Health Care and Social Assistance	4	1,956
Arts, Entertainment, and Recreation		145
Accommodation and Food Services	3	1,196
Other Services (except Public Administration)	1	556
Unclassified	14	13,584

Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, April 2015.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Sussex County
(excludes unclassified)

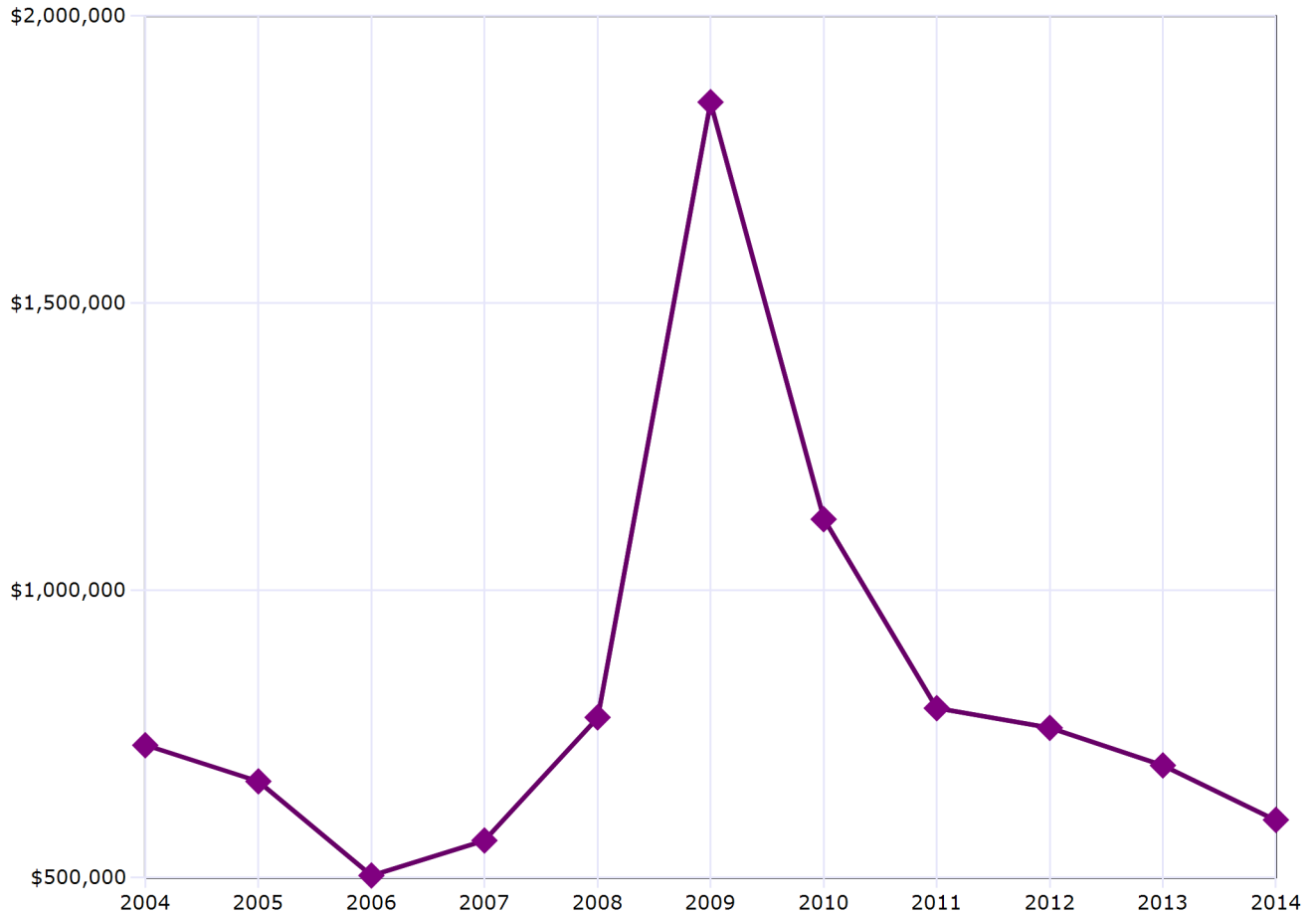


Occupation	Sussex County	Virginia
Management Occupations		2,896
Business and Financial Operations Occupations	1	1,503
Computer and Mathematical Occupations		1,140
Architecture and Engineering Occupations		507
Life, Physical, and Social Science Occupations		157
Community and Social Service Occupations	1	268
Legal Occupations		184
Education, Training, and Library Occupations	1	367
Arts, Design, Entertainment, Sports, and Media Occ		569
Healthcare Practitioners and Technical Occupations		623
Healthcare Support Occupations	4	980
Protective Service Occupations	1	362
Food Preparation and Serving Related Occupations	4	1,241
Building and Grounds Cleaning and Maintenance Occu	3	953
Personal Care and Service Occupations	1	554
Sales and Related Occupations	3	2,541
Office and Administrative Support Occupations	12	4,797
Farming, Fishing, and Forestry Occupations		219
Construction and Extraction Occupations	6	3,142
Installation, Maintenance, and Repair Occupations	2	1,188
Production Occupations	11	2,857
Transportation and Material Moving Occupations	10	2,002
Military Specific Occupations		387
Unknown Occupation Code	2	3,489

Source: Virginia Employment Commission, Characteristics of the Insured Unemployed, April 2015.

Unemployment Insurance Payments

Trends

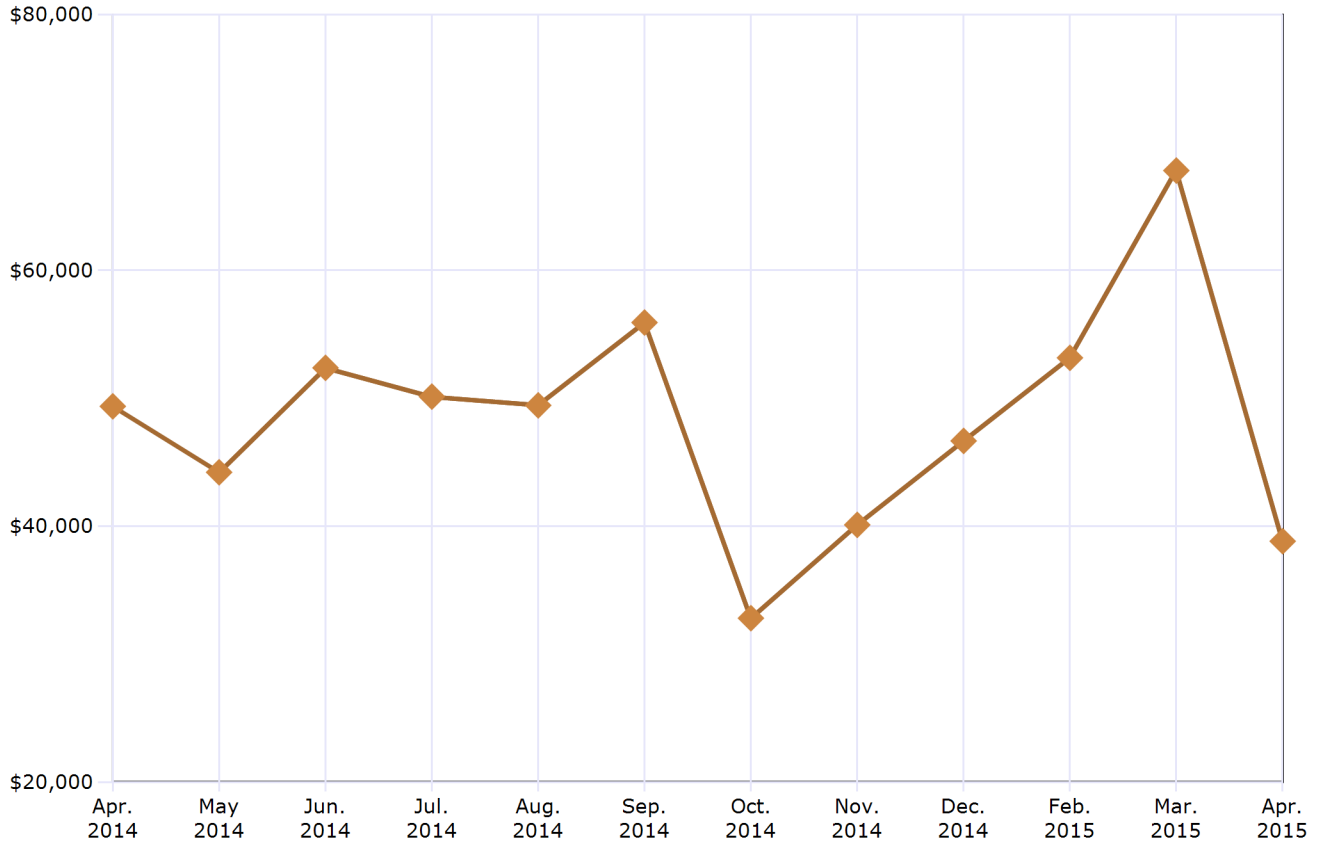


	Sussex County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2004	3,343	\$730,471	1,632,841	\$376,193,745
2005	3,093	\$667,612	1,382,659	\$327,192,126
2006	2,221	\$503,741	1,334,848	\$334,996,815
2007	2,242	\$564,616	1,384,335	\$364,789,088
2008	3,032	\$778,958	1,699,923	\$468,544,246
2009	6,886	\$1,850,010	3,782,630	\$1,069,206,277
2010	4,735	\$1,123,920	2,727,738	\$748,174,724
2011	3,506	\$794,998	2,242,341	\$612,702,314
2012	3,236	\$760,644	2,102,986	\$592,044,339
2013	3,062	\$695,391	1,999,039	\$574,074,609
2014	2,347	\$600,516	1,684,690	\$490,522,709

Source: Virginia Employment Commission, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Sussex County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Apr. 2014	182	\$49,376	139,013	\$40,908,085
May 2014	163	\$44,223	127,370	\$37,548,205
Jun. 2014	204	\$52,385	149,541	\$43,276,834
Jul. 2014	216	\$50,137	134,898	\$38,707,914
Aug. 2014	203	\$49,451	117,144	\$33,958,694
Sep. 2014	212	\$55,926	135,142	\$40,112,511
Oct. 2014	133	\$32,818	111,349	\$33,053,126
Nov. 2014	157	\$40,111	105,796	\$31,207,243
Dec. 2014	189	\$46,675	146,385	\$42,345,720
Feb. 2015	217	\$53,169	131,377	\$37,857,657
Mar. 2015	292	\$67,806	148,614	\$43,288,405
Apr. 2015	164	\$38,834	103,605	\$30,399,717

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	109	140,637
5 to 9 employees	49	37,094
10 to 19 employees	31	27,568
20 to 49 employees	30	20,073
50 to 99 employees	***	7,102
100 to 249 employees	6	3,702
250 to 499 employees	***	1,070
500 to 999 employees	0	353
1000 and over employees	0	240
	229	237,839

Employment by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	228	213,941
5 to 9 employees	320	246,381
10 to 19 employees	432	373,844
20 to 49 employees	907	608,513
50 to 99 employees	***	484,004
100 to 249 employees	935	551,586
250 to 499 employees	***	368,948
500 to 999 employees	0	237,899
1000 and over employees	0	574,642
	3,694	3,659,758

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2014.

50 Largest Employers

- | | |
|---|---|
| 1. Sussex I Correctional Center | 26. Schultz Lawnsapes Inc |
| 2. Sussex II Correctional Center | 27. Titan Mid Atlantic Aggregates |
| 3. Sussex County School Board | 28. Burger King |
| 4. Personal Touch Home Care | 29. Cowling Brothers |
| 5. County of Sussex | 30. Hotel Equities Group, LLC |
| 6. Iluka Resources | 31. Town of Waverly |
| 7. Carrolls Foods | 32. Postal Service |
| 8. Virginia Diner | 33. U.S. Department of Commerce |
| 9. Melvin L. Davis Oil Company | 34. Pinecrest Timber Company |
| 10. Warsaw Health Care Center | 35. Van Cleef Trucking |
| 11. Mdxcel Inc | 36. Parhams Welding & Fabrica Inc |
| 12. Southeast 4-H Educational | 37. Smith Setzer and Sons of Virginia |
| 13. Correctional Medical Systems | 38. Virginia Department of Forestry |
| 14. Sussex, Surry, Greenville Improvement Association | 39. Family Dollar Store |
| 15. Atlantic Waste Disposal | 40. Sussex Service Authority |
| 16. Faithful Personal Care | 41. Van Cleff Auto Parts |
| 17. H.A. Phillingane & Sons | 42. McGill Environmental Systems |
| 18. Prince George Electric Co-op | 43. Spencer Brothers, Inc. |
| 19. Wakefield IGA | 44. VDOT |
| 20. Tidewater Academy | 45. Virginia Department of State Police |
| 21. Hardee's | 46. Owen Ford |
| 22. Horizon Health Services | 47. Cowlings Barbecue |
| 23. Wood Fuel Developers LLC | 48. Dolgencorp LLC |
| 24. McDonald's | 49. Jireh House LLC |
| 25. Emanuel Tire of Virginia Inc | 50. Stony Creek Community Hea |

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2014.

Did you know...

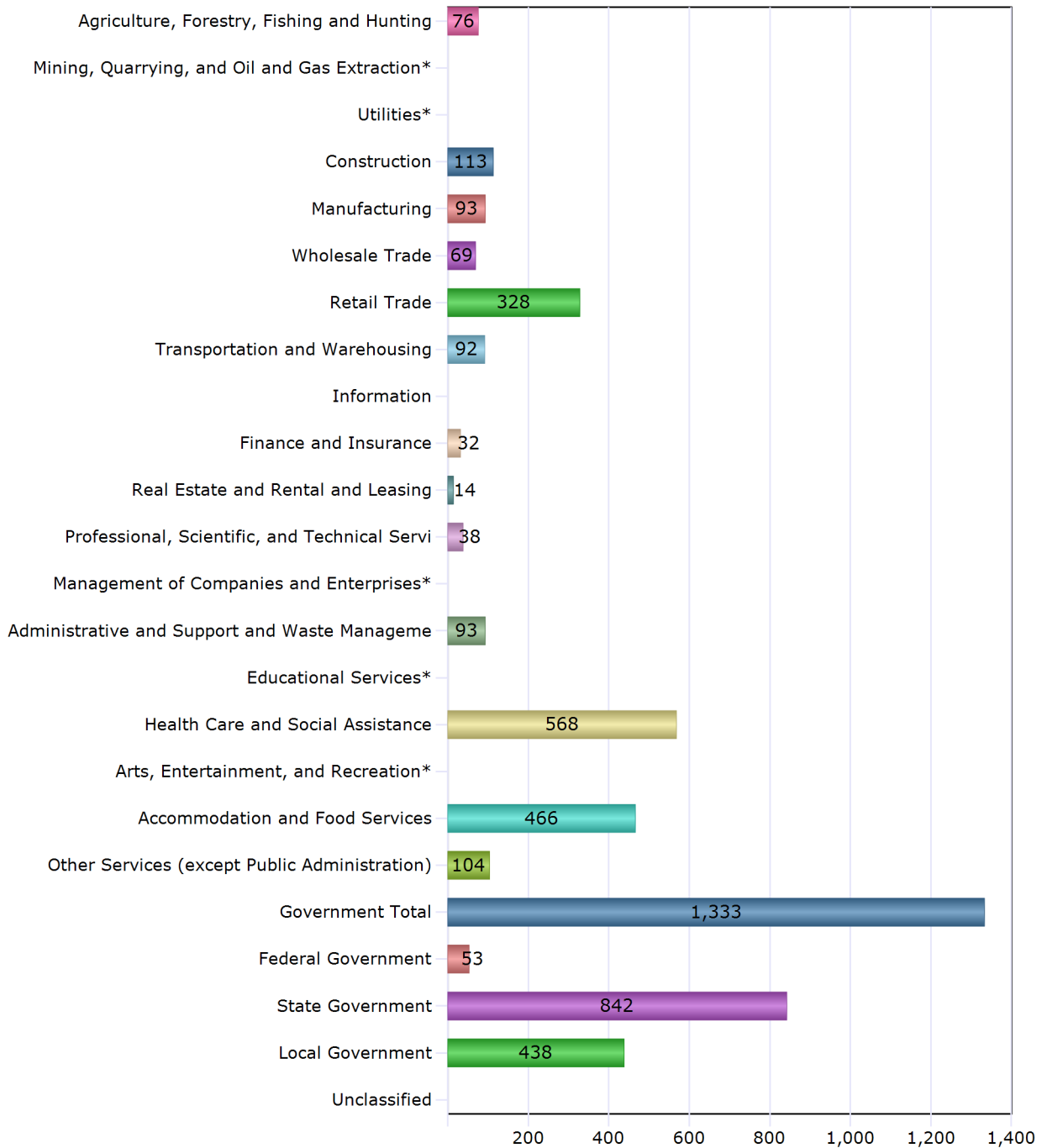
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

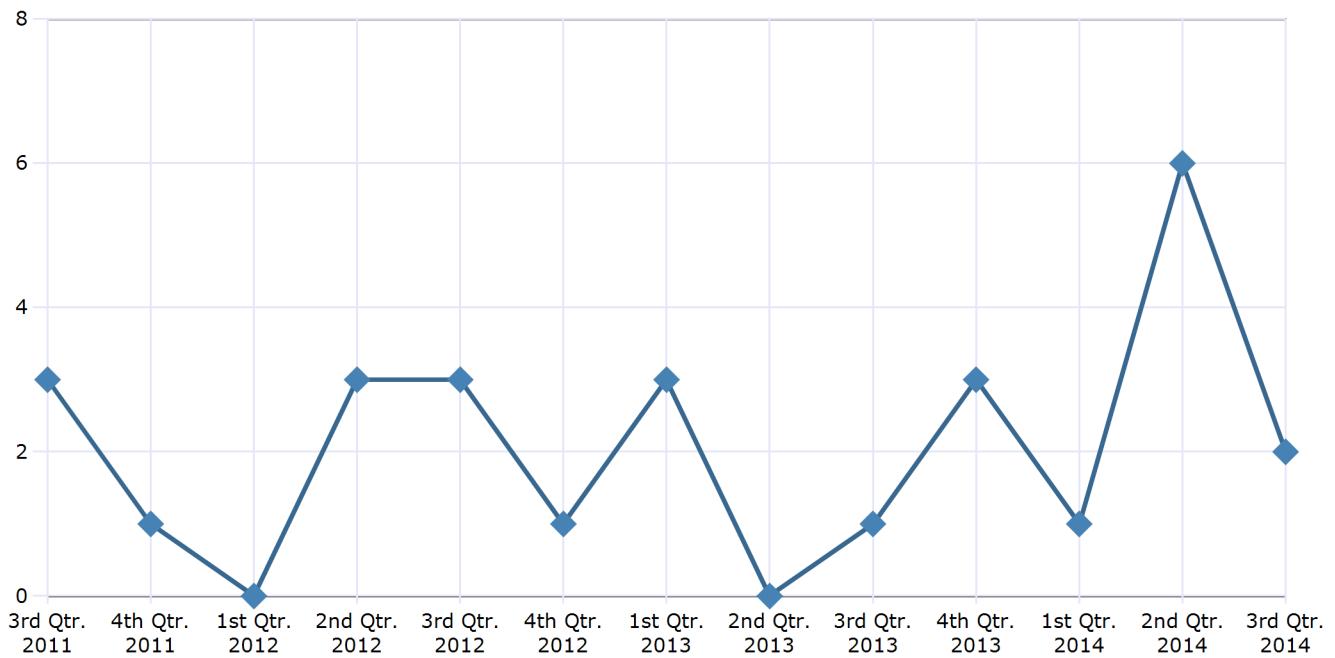


Total: 3,694

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2014.

New Startup Firms



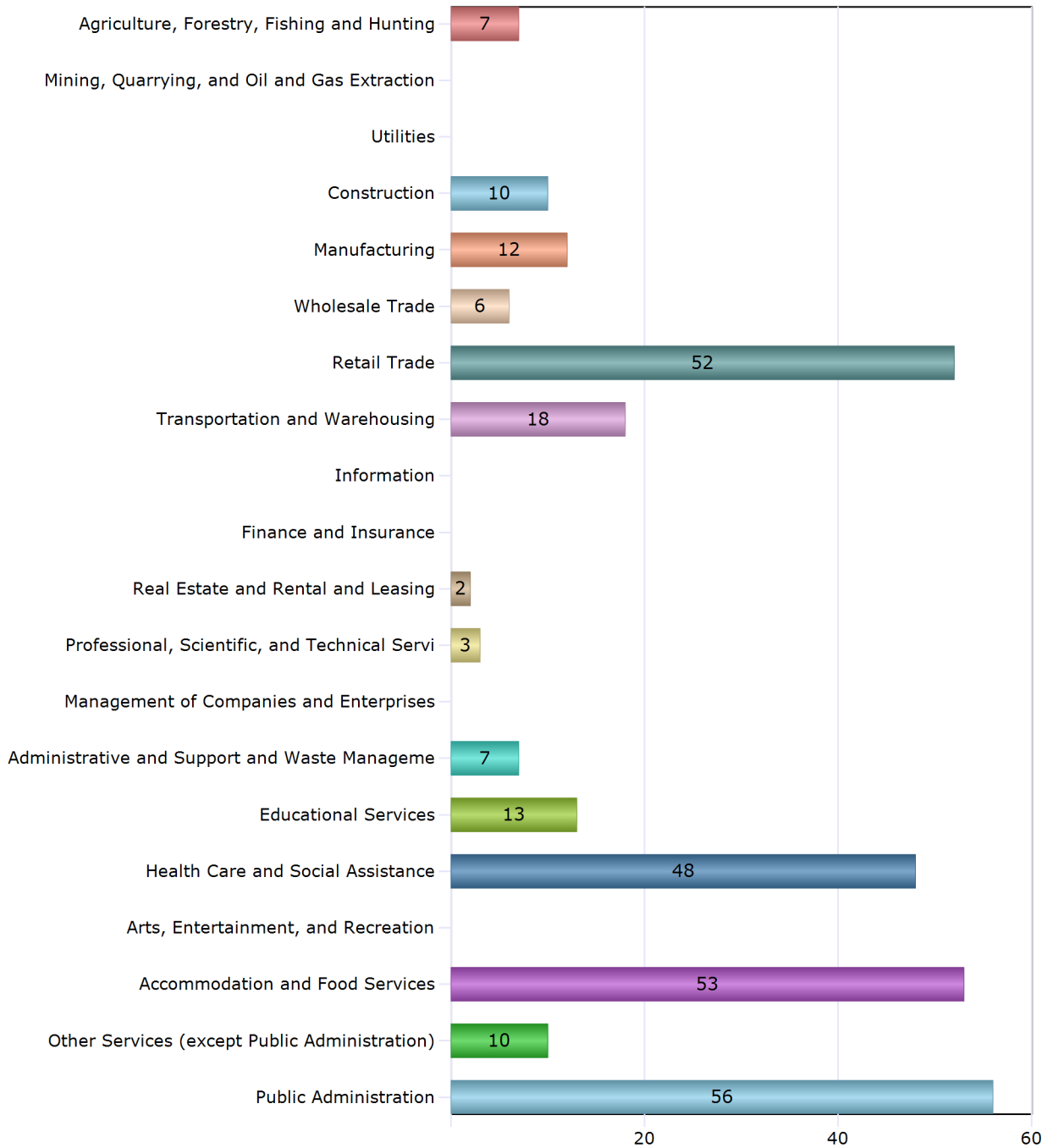
	Sussex County	Virginia
3rd Qtr. 2011	3	2,405
4th Qtr. 2011	1	2,518
1st Qtr. 2012		3,079
2nd Qtr. 2012	3	2,506
3rd Qtr. 2012	3	3,977
4th Qtr. 2012	1	2,999
1st Qtr. 2013	3	3,238
2nd Qtr. 2013		1,538
3rd Qtr. 2013	1	2,792
4th Qtr. 2013	3	2,751
1st Qtr. 2014	1	3,404
2nd Qtr. 2014	6	3,299
3rd Qtr. 2014	2	3,373

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2014
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2014.

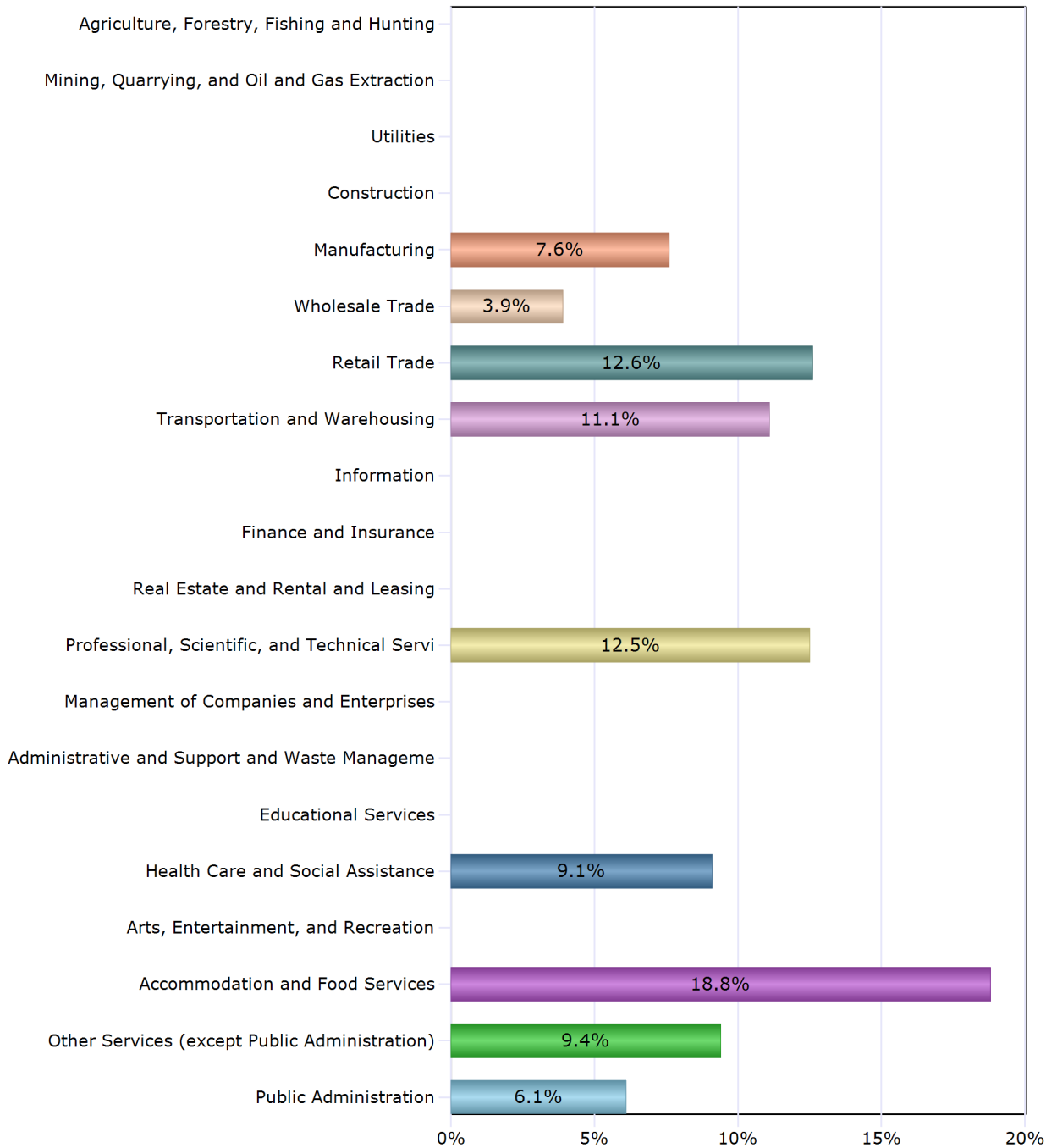
New Hires by Industry



Total: 7

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2014, all ownerships.

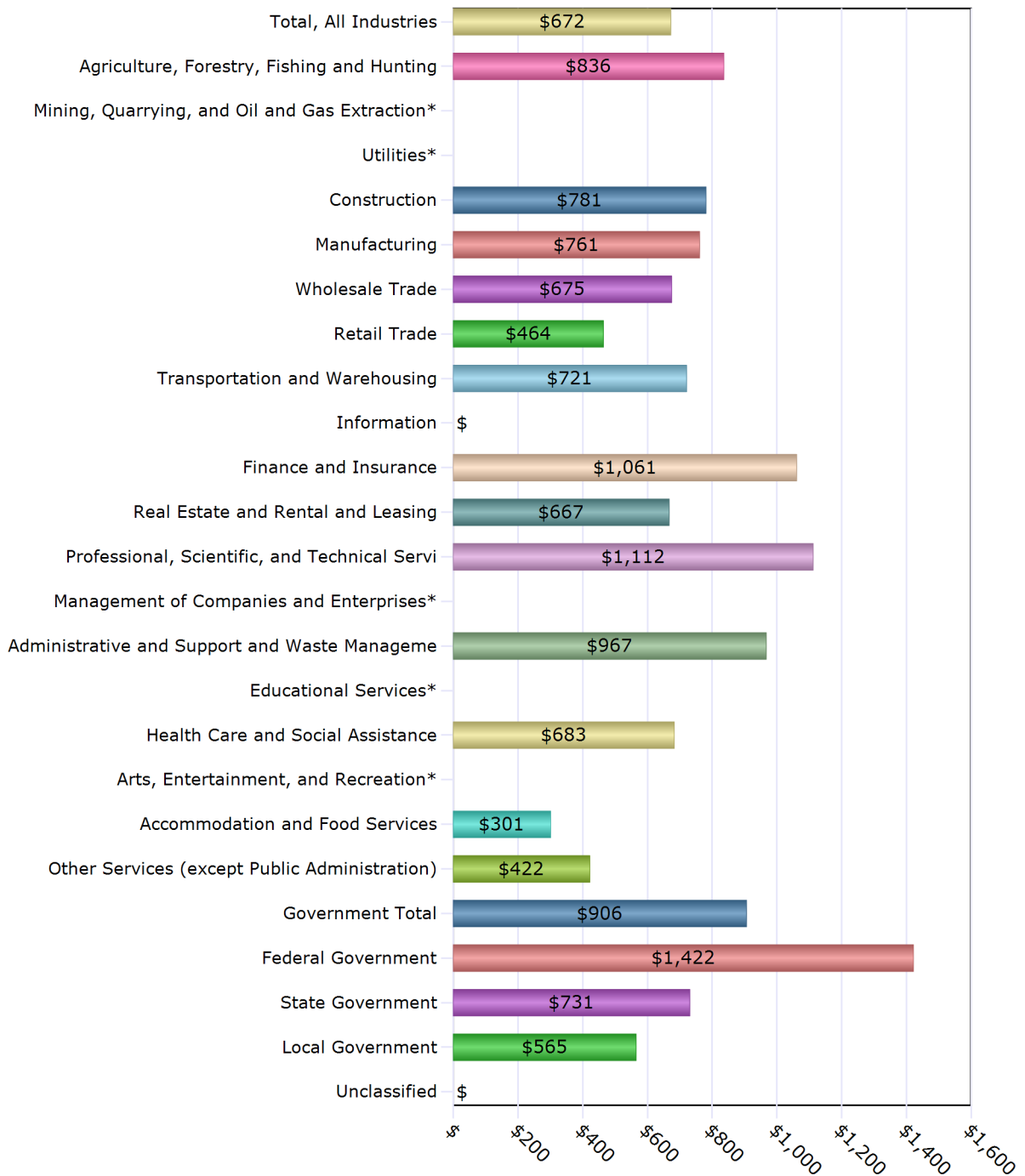
Turnover by Industry



Average:

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2013, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2014.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	56	98	181	679	713	892	587	210
Agriculture, Forestry, Fishing and Hunting				12	23	22	16	
Mining, Quarrying, and Oil and Gas Extraction								
Utilities				14	14	16	12	
Construction		5	6	25	28	44	25	
Manufacturing			5	13	24	25	22	
Wholesale Trade				7	10	22	12	10
Retail Trade	12	20	23	49	51	82	57	35
Transportation and Warehousing				11	21	37	21	3
Information								
Finance and Insurance				6	5	5	6	
Real Estate and Rental and Leasing						6	6	
Professional, Scientific, and Technical Services			3	5	4	5	6	3
Management of Companies and Enterprises								
Administrative and Support and Waste Management		3		19	18	22	15	4
Educational Services			4	31	60	75	67	38
Health Care and Social Assistance		12	25	91	97	131	91	38
Arts, Entertainment, and Recreation								
Accommodation and Food Services	37	41	32	68	56	71	40	15
Other Services (except Public Administration)				6	13	16	7	9
Public Administration		4	66	267	198	263	160	43

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2014, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2012	Projected 2022	Change	Total	Annual
Total, All Industries	71,458	78,455	6,997	9.79%	.94%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	1,303	1,165	-138	-10.59%	-1.11%
Construction	2,180	2,745	565	25.92%	2.33%
Manufacturing	6,638	6,545	-93	-1.4%	-.14%
Wholesale Trade	2,070	2,207	137	6.62%	.64%
Retail Trade	8,137	8,891	754	9.27%	.89%
Transportation and Warehousing	3,396	3,745	349	10.28%	.98%
Information	254	231	-23	-9.06%	-.94%
Finance and Insurance	967	1,043	76	7.86%	.76%
Real Estate and Rental and Leasing	674	736	62	9.2%	.88%
Professional, Scientific, and Technical Services	***	***	***	***	***
Management of Companies and Enterprises	***	***	***	***	***
Administrative and Support and Waste Management	2,449	2,891	442	18.05%	1.67%
Educational Services	5,286	6,060	774	14.64%	1.38%
Health Care and Social Assistance	10,470	13,135	2,665	25.45%	2.29%
Arts, Entertainment, and Recreation	530	609	79	14.91%	1.4%
Accommodation and Food Services	5,909	5,977	68	1.15%	.11%
Other Services (except Public Administration)	1,923	2,226	303	15.76%	1.47%

*Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Crater Area (LWIA XV). No data available for Sussex County.*

*Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2012-2022.*

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2014	Projected 2016	Change	Total	Annual
Total, All Industries	3,934,235	4,023,513	89,278	2.27%	1.13%
Agriculture, Forestry, Fishing and Hunting	3,852	3,967	115	2.99%	1.48%
Mining, Quarrying, and Oil and Gas Extraction	7,597	7,026	-571	-7.52%	-3.83%
Utilities	10,602	10,477	-125	-1.18%	-.59%
Construction	179,385	183,880	4,495	2.51%	1.25%
Manufacturing	231,756	233,310	1,554	.67%	.33%
Wholesale Trade	111,007	111,239	232	.21%	.1%
Retail Trade	410,079	417,370	7,291	1.78%	.89%
Transportation and Warehousing	106,712	109,433	2,721	2.55%	1.27%
Information	71,512	72,011	499	.7%	.35%
Finance and Insurance	129,382	132,050	2,668	2.06%	1.03%
Real Estate and Rental and Leasing	51,879	52,566	687	1.32%	.66%
Professional, Scientific, and Technical Servi Management of Companies and Enterprises	388,609	398,906	10,297	2.65%	1.32%
Administrative and Support and Waste Manageme	74,498	77,520	3,022	4.06%	2.01%
Educational Services	216,870	226,385	9,515	4.39%	2.17%
Health Care and Social Assistance	365,175	372,771	7,596	2.08%	1.03%
Arts, Entertainment, and Recreation	419,122	435,520	16,398	3.91%	1.94%
Accommodation and Food Services	54,758	56,333	1,575	2.88%	1.43%
Other Services (except Public Administration)	326,947	339,362	12,415	3.8%	1.88%
	132,764	136,304	3,540	2.67%	1.32%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Employment Commission,
Short Term Industry and Occupational Projections, 2014-2016.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2012	Projected 2022	% Change	Replace-ments	Growth	Total
Total, All Occupations	71,458	78,455	9.79%	1,709	765	2,474
Management Occupations	2,986	3,173	6.26%	62	20	82
Business and Financial Operations Occupations	3,764	3,936	4.57%	68	21	89
Computer and Mathematical Occupations	1,257	1,420	12.97%	20	19	39
Architecture and Engineering Occupations	1,098	1,113	1.37%	26	4	30
Life, Physical, and Social Science Occupations	645	687	6.51%	18	5	23
Community and Social Service Occupations	1,876	2,307	22.97%	42	43	85
Legal Occupations	***	***	***	***	***	***
Education, Training, and Library Occupations	4,268	4,836	13.31%	88	59	147
Arts, Design, Entertainment, Sports, and Media Occupations	399	425	6.52%	10	4	14
Healthcare Practitioners and Technical Occupations	5,358	6,140	14.6%	104	82	186
Healthcare Support Occupations	1,833	2,379	29.79%	36	55	91
Protective Service Occupations	3,089	3,318	7.41%	86	23	109
Food Preparation and Serving Related Occupations	6,062	6,288	3.73%	229	31	260
Building and Grounds Cleaning and Maintenance Occupations	2,060	2,320	12.62%	42	26	68
Personal Care and Service Occupations	2,430	3,268	34.49%	47	84	131
Sales and Related Occupations	6,358	6,812	7.14%	209	46	255
Office and Administrative Support Occupations	9,917	10,518	6.06%	229	77	306
Farming, Fishing, and Forestry Occupations	***	***	***	***	***	***
Construction and Extraction Occupations	2,930	3,444	17.54%	46	52	98
Installation, Maintenance, and Repair Occupations	2,851	3,155	10.66%	68	31	99
Production Occupations	5,030	5,054	.48%	115	19	134
Transportation and Material Moving Occupations	6,751	7,326	8.52%	160	60	220

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Crater Area (LWIA XV). No data available for Sussex County.

Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2012-2022.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2014	Projected 2016	% Change	Replacements	Growth	Total
Total, All Occupations	3,934,235	4,023,513	2.27%	92,354	46,032	138,386
Management Occupations	211,787	215,327	1.67%	3,862	1,779	5,641
Business and Financial Operations Occupations	273,142	280,749	2.79%	4,901	3,804	8,705
Computer and Mathematical Occupations	200,687	206,642	2.97%	2,721	3,002	5,723
Architecture and Engineering Occupations	77,535	77,510	-.03%	1,716	190	1,906
Life, Physical, and Social Science Occupations	31,856	32,277	1.32%	854	224	1,078
Community and Social Service Occupations	53,747	55,695	3.62%	1,144	974	2,118
Legal Occupations	42,939	43,693	1.76%	634	392	1,026
Education, Training, and Library Occupations	240,979	246,398	2.25%	4,784	2,710	7,494
Arts, Design, Entertainment, Sports, and Media Occupations	59,966	61,114	1.91%	1,326	610	1,936
Healthcare Practitioners and Technical Occupations	198,229	203,943	2.88%	3,658	2,858	6,516
Healthcare Support Occupations	92,382	95,647	3.53%	1,603	1,632	3,235
Protective Service Occupations	104,917	107,495	2.46%	3,004	1,289	4,293
Food Preparation and Serving Related Occupations	324,934	337,400	3.84%	14,812	6,234	21,046
Building and Grounds Cleaning and Maintenance Occupations	152,554	157,535	3.27%	2,930	2,490	5,420
Personal Care and Service Occupations	152,349	158,779	4.22%	3,072	3,224	6,296
Sales and Related Occupations	409,661	415,026	1.31%	13,597	2,707	16,304
Office and Administrative Support Occupations	551,403	559,974	1.55%	12,217	4,744	16,961
Farming, Fishing, and Forestry Occupations	6,652	6,769	1.76%	164	75	239
Construction and Extraction Occupations	183,684	187,137	1.88%	2,990	1,826	4,816
Installation, Maintenance, and Repair Occupations	153,013	155,739	1.78%	3,440	1,379	4,819
Production Occupations	184,566	186,437	1.01%	3,768	1,314	5,082
Transportation and Material Moving Occupations	227,253	232,227	2.19%	5,156	2,574	7,730

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Employment Commission,
Short Term Industry and Occupational Projections, 2014-2016.

Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2012	Projected 2022	% Change	Replacements	Growth	Total	
Personal Care Aides	915	1,516	65.68%	6	60	66	\$19,719
Veterinary Technologists and Technicians	***	***	***	***	***	***	N/A
Emergency Medical Technicians and Paramedics	171	257	50.29%	5	9	14	\$31,448
Market Research Analysts and Marketing Specialists	75	110	46.67%	1	4	5	\$64,845
Insulation Workers, Mechanical	333	466	39.94%	4	13	17	\$30,139
Software Developers, Systems Software	***	***	***	***	***	***	\$87,670
Medical Secretaries	146	200	36.99%	2	5	7	\$33,006
Home Health Aides	***	***	***	***	***	***	\$20,481
Mental Health Counselors	582	786	35.05%	12	20	32	\$29,937
Medical Assistants	213	287	34.74%	4	7	11	\$27,360
Dental Hygienists	123	164	33.33%	3	4	7	\$84,808
Nursing Assistants	1,053	1,402	33.14%	20	35	55	\$22,918
Carpenters	419	549	31.03%	5	13	18	\$66,202
Child, Family, and School Social Workers	348	454	30.46%	7	11	18	\$40,371
Nonfarm Animal Caretakers	***	***	***	***	***	***	\$20,336
Clinical, Counseling, and School Psychologists	128	160	25%	4	3	7	\$69,618
Residential Advisors	***	***	***	***	***	***	N/A
Self-Enrichment Education Teachers	***	***	***	***	***	***	\$43,883
Computer Systems Analysts	104	128	23.08%	2	2	4	\$54,439
Food Servers, Nonrestaurant	***	***	***	***	***	***	\$18,959

Note: Asterisks (***) indicate non-disclosable data. Projections and OES wage data are for Crater Area (LWIA XV). No data available for Sussex County.

Source: Virginia Employment Commission, Long Term Industry and Occupational Projections, 2012-2022 Occupational Employment Statistics (OES) Survey, 2013.

Declining Occupations

	Employment			Openings		
	Estimated 2012	Projected 2022	% Change	Replace-ments	Growth	Total
Postal Service Mail Carriers	157	126	-19.75%	6	0	6
Information and Record Clerks, All Other	263	227	-13.69%	6	0	6
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	215	187	-13.02%	2	0	2
Procurement Clerks	112	101	-9.82%	4	0	4
Cooks, Fast Food	***	***	***	***	***	***
Chemical Plant and System Operators	***	***	***	***	***	***
Nuclear Engineers	***	***	***	***	***	***
Order Clerks	110	103	-6.36%	3	0	3
Computer Occupations, All Other	348	326	-6.32%	6	0	6
Teachers and Instructors, All Other	337	316	-6.23%	6	0	6
Psychiatric Technicians	***	***	***	***	***	***
Industrial Truck and Tractor Operators	497	474	-4.63%	11	0	11
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	***	***	***	***	***	***
Financial Specialists, All Other	103	99	-3.88%	1	0	1
Team Assemblers	298	287	-3.69%	5	0	5
Waiters and Waitresses	1,290	1,244	-3.57%	62	0	62
Human Resources Specialists	360	349	-3.06%	7	0	7
Food Processing Workers, All Other	***	***	***	***	***	***
Food Preparation Workers	***	***	***	***	***	***
Office and Administrative Support Workers, All Other	270	263	-2.59%	8	0	8

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Crater Area (LWIA XV). No data available for Sussex County.

Source: Virginia Employment Commission,
Long Term Industry and Occupational Projections, 2012-2022.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2005	190.700	191.800	193.300	194.600	194.400	194.500	195.400	196.400	198.800	199.200	197.600	196.800	195.300	3.4
2006	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119											

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2005	186.300	187.300	188.600	190.200	190.000	190.100	191.000	192.100	195.000	195.200	193.400	192.500	191.000	3.5
2006	194.000	194.200	195.300	197.200	198.200	198.600	199.200	199.600	198.400	197.000	196.800	197.200	197.100	3.2
2007	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055											

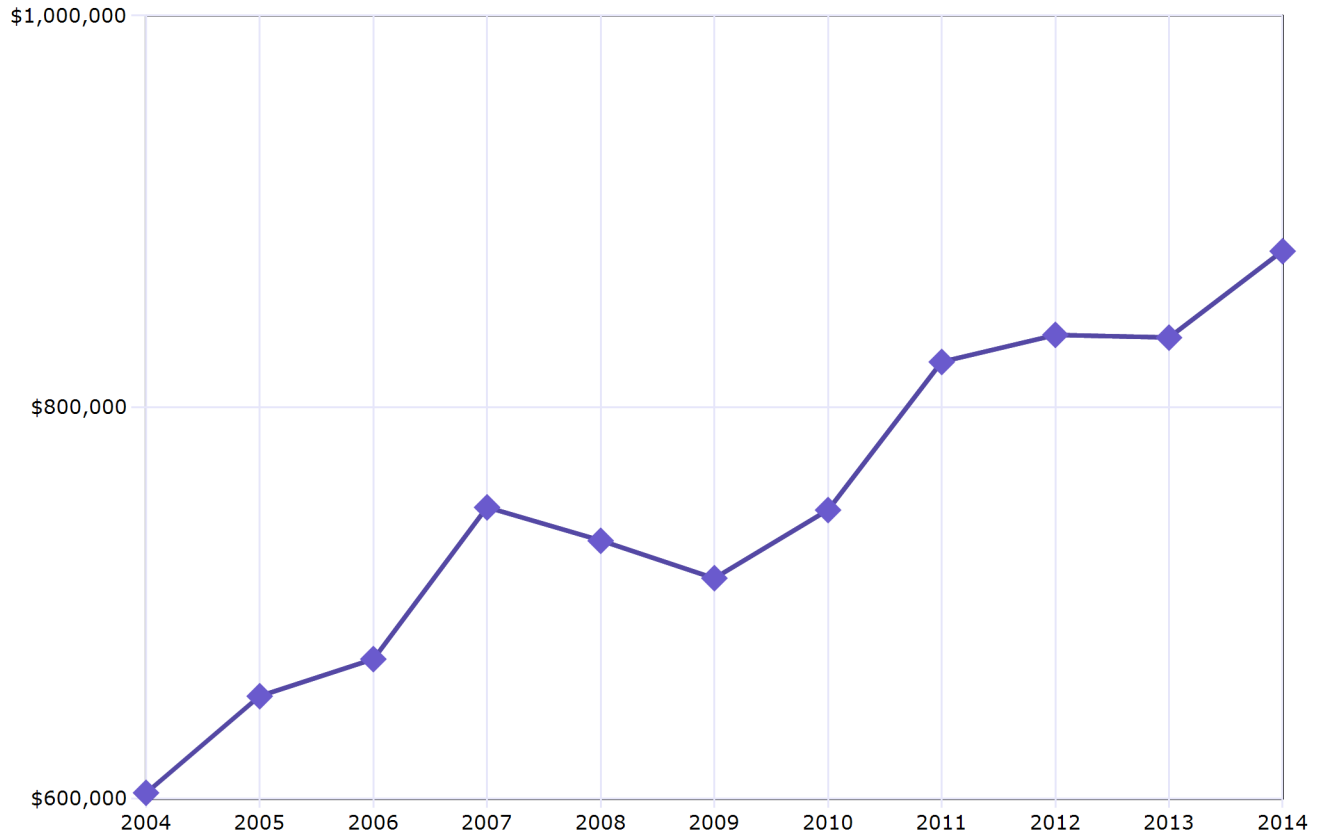
Note: CPI data is for the United States only. No data available for Sussex County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends

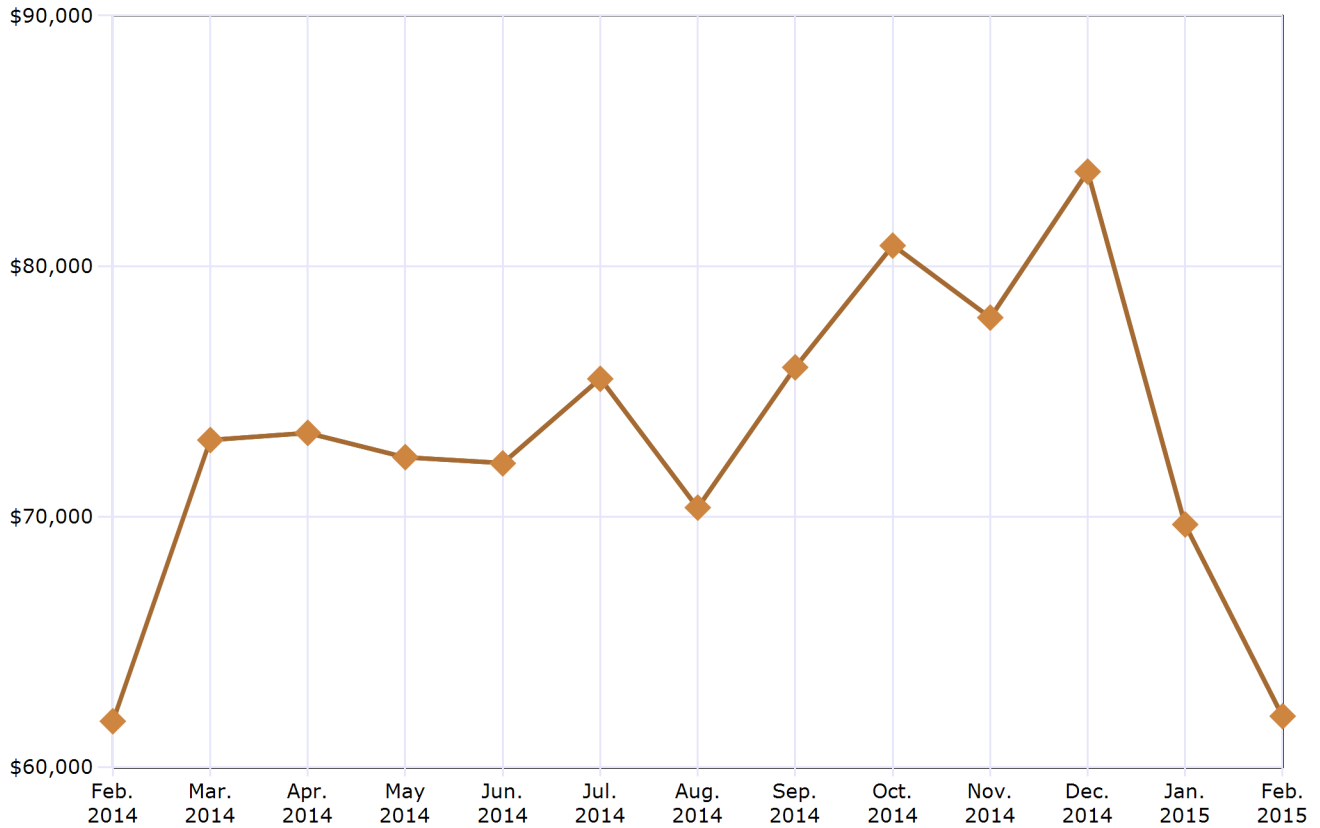


	Sussex County	Virginia
2004	\$603,004	\$914,499,686
2005	\$652,377	\$976,923,577
2006	\$671,322	\$1,028,544,074
2007	\$748,826	\$1,056,766,678
2008	\$731,753	\$1,032,815,078
2009	\$712,656	\$979,594,664
2010	\$747,471	\$992,820,512
2011	\$823,113	\$1,035,981,229
2012	\$836,951	\$1,080,663,042
2013	\$835,539	\$1,093,292,668
2014	\$879,696	\$1,131,194,860

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax Past 12 Months



	Sussex County	Virginia
Feb. 2014	\$61,844	\$80,916,394
Mar. 2014	\$73,065	\$93,207,955
Apr. 2014	\$73,352	\$92,861,402
May 2014	\$72,383	\$96,341,065
Jun. 2014	\$72,136	\$97,618,031
Jul. 2014	\$75,510	\$93,914,532
Aug. 2014	\$70,370	\$94,884,588
Sep. 2014	\$75,966	\$96,246,821
Oct. 2014	\$80,825	\$97,664,199
Nov. 2014	\$77,952	\$94,636,015
Dec. 2014	\$83,776	\$111,706,364
Jan. 2015	\$69,697	\$83,115,661
Feb. 2015	\$62,046	\$82,043,204

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Sussex County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

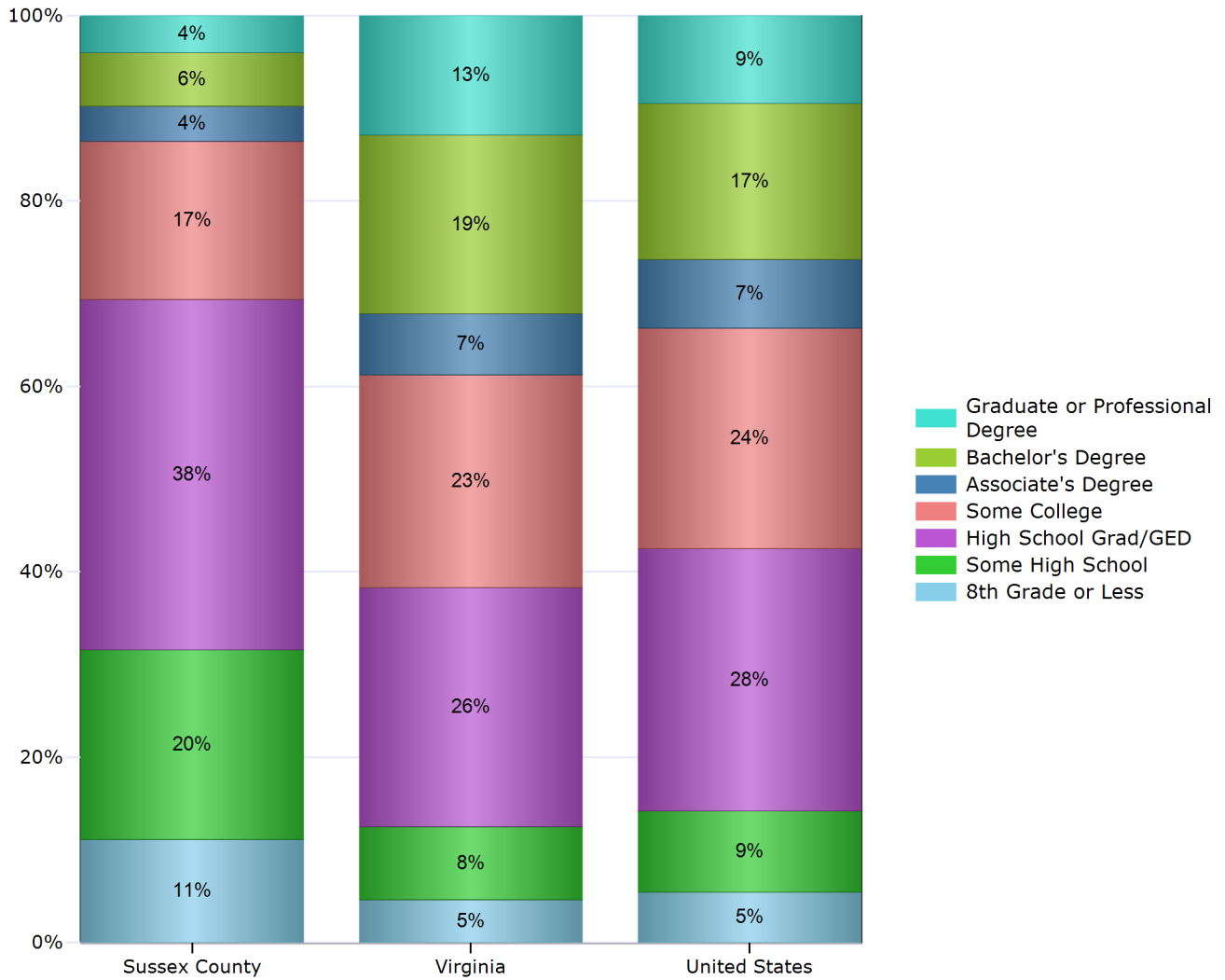
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

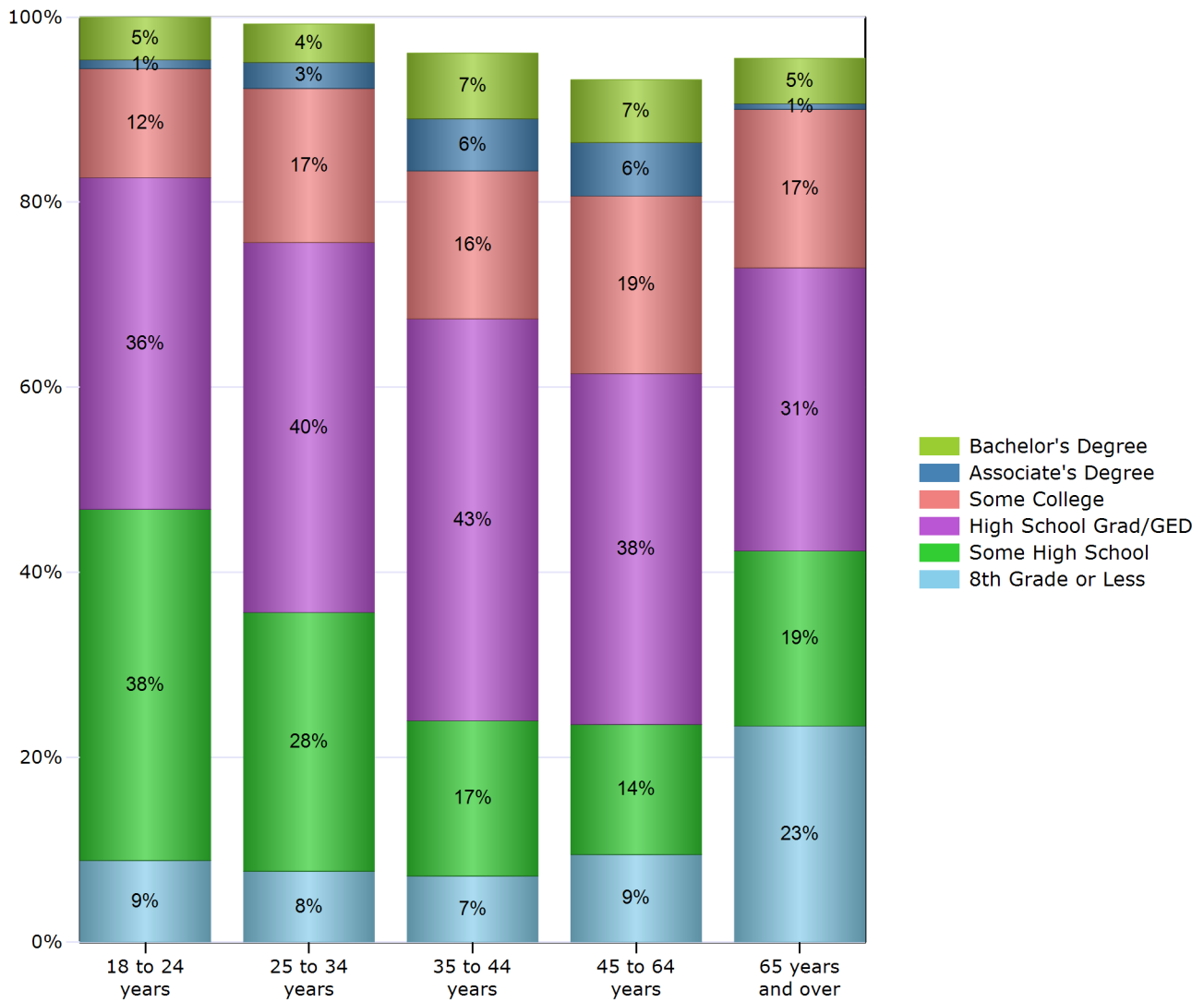
(Population 18 years and over)



	Sussex County	Virginia	United States
8th Grade or Less	1,121	288,789	12,907,662
Some High School	2,062	491,869	20,828,776
High School Grad/GED	3,811	1,610,932	67,247,143
Some College	1,720	1,433,453	56,560,690
Associate's Degree	381	412,109	17,602,144
Bachelor's Degree	582	1,202,486	40,008,986
Graduate or Professional Degree	403	805,001	22,503,715
	10,080	6,244,639	237,659,116

Source: U.S. Census Bureau
American Community Survey, 2009-2013.

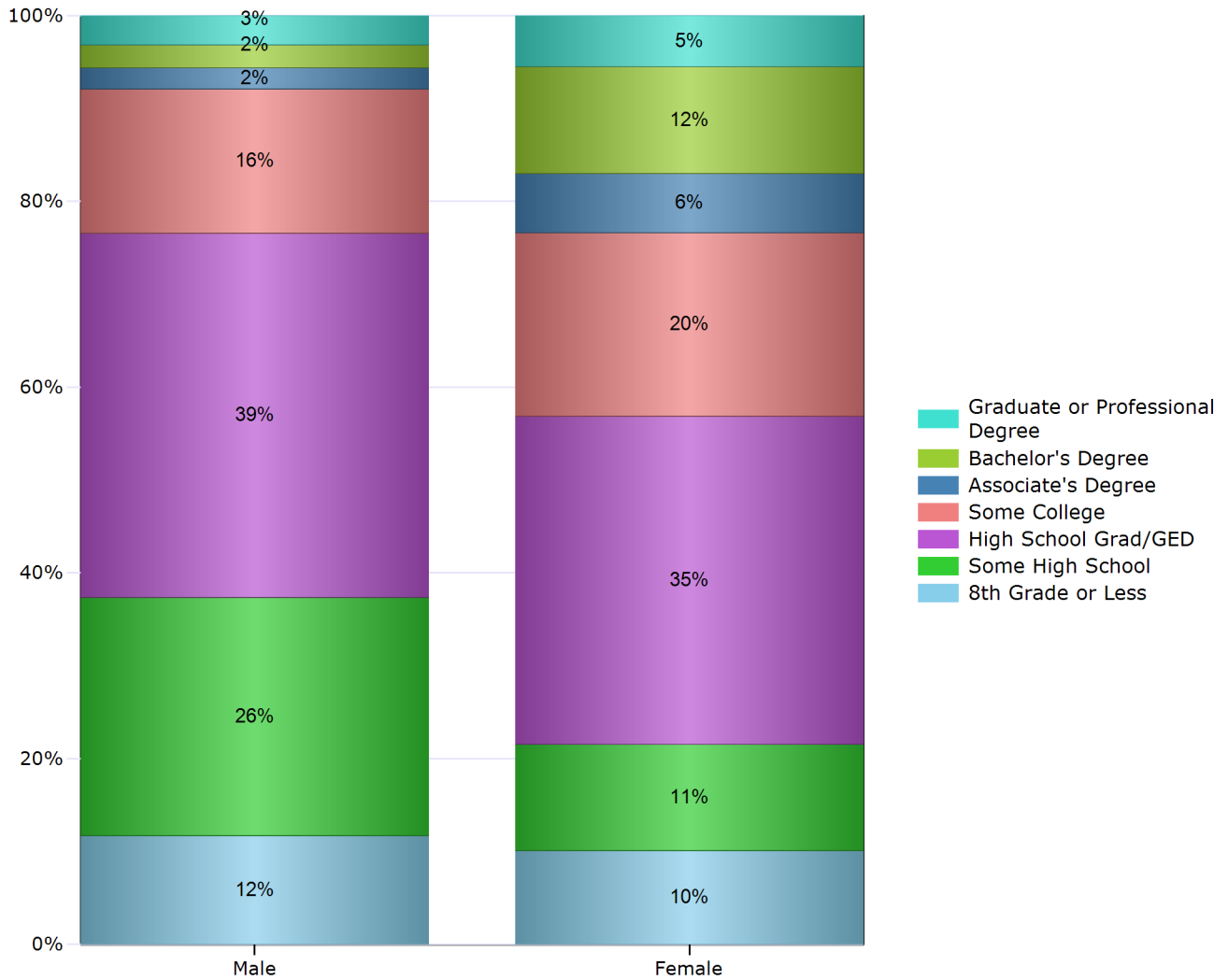
Educational Attainment by Age



	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	84	155	127	335	420	1,121
Some High School	361	566	298	497	340	2,062
High School Grad/GED	341	809	771	1,340	550	3,811
Some College	112	337	284	679	308	1,720
Associate's Degree	9	57	100	204	11	381
Bachelor's Degree	44	84	126	240	88	582
Graduate or Professional Degree		15	69	239	80	403
	951	2,023	1,775	3,534	1,797	10,080

Source: U.S. Census Bureau
American Community Survey, 2009-2013.

Educational Attainment by Gender (Population 18 years and over)

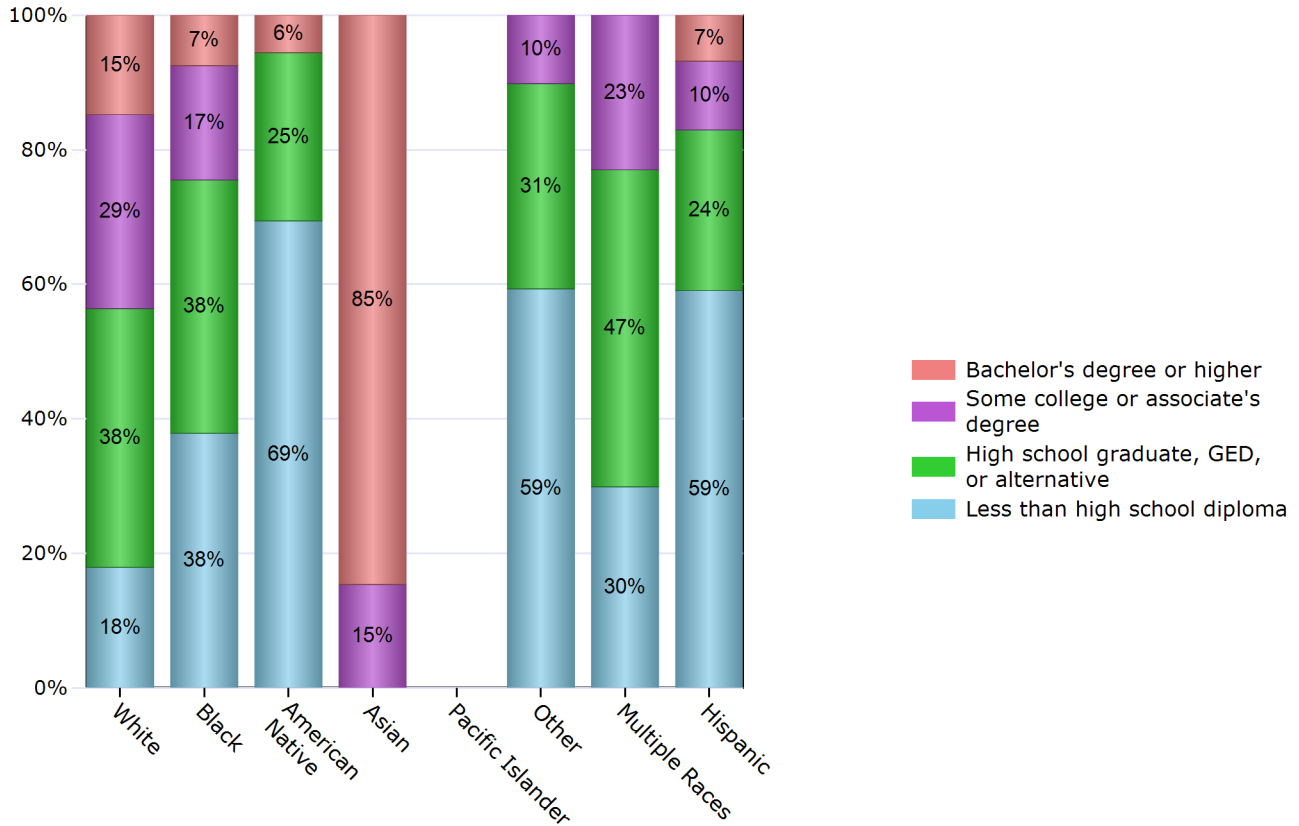


	Male	Female	Total
8th Grade or Less	749	372	1,121
Some High School	1,641	421	2,062
High School Grad/GED	2,509	1,302	3,811
Some College	993	727	1,720
Associate's Degree	146	235	381
Bachelor's Degree	158	424	582
Graduate or Professional Degree	201	202	403
	6,397	3,683	10,080

Source: U.S. Census Bureau
American Community Survey, 2009-2013.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school graduate, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	651	1,396	1,046	537	3,630
Black or African American	1,975	1,965	886	391	5,217
American Indian or Alaska Native	25	9	0	2	36
Asian	0	0	2	11	13
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	35	18	6	0	59
Multiple Races	52	82	40	0	174
Ethnicity					
Hispanic or Latino (of any race)	104	42	18	12	176
	2,842	3,512	1,998	953	9,305

Source: U.S. Census Bureau
American Community Survey, 2009-2013.

Graduate Data Trends

Sussex County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003										
2004										
2005										
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										

Note: This table only reflects the degrees completed from institutions within Sussex County.

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003	5,245	3,079	11,174	97	32,635	178	9,948	447	974	2,133
2004	4,465	3,772	11,400	76	33,392	247	10,487	360	1,033	2,407
2005	3,983	3,831	11,833	77	34,615	476	11,255	251	1,268	2,496
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963

Source: U.S. Department of Education, Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Training Providers

Richard Bland Col of the Col of William

11301 Johnson Rd
Petersburg, VA 23805-

Phone: (804) 862-6100

<http://www.rbc.edu>

Number of 2013 graduates: 210

Southside Regional Medical Center

737 South Sycamore Street
Petersburg, VA 23803-5133

Phone: (804) 765-5800

<http://www.srmconline.com>

Number of 2013 graduates: 45

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2013.*